



MAF SPONSORED

ENGINEER TRAINING SCHEME





Who are we?

MAF is an international Christian aviation charity serving in more than 25 countries to reach the world's most isolated people — those living out of sight, out of mind and out of hope.

Operating more than 115 light aircraft, MAF flies into some 1,000 remote locations, transporting essential medical care, food and water supplies, relief teams and church workers — enabling physical and spiritual care to reach countless thousands of people cut off because of formidable geographical barriers, natural disasters or political unrest.

Each flight carries help, hope and healing to people for whom flying is not a luxury but a lifeline. Transforming lives by enabling access, **MAF is flying for life.**

MAF apprenticeships

MAF UK is excited to be rolling out a sponsored aircraft engineering training scheme to enable aspiring aircraft maintenance engineers to join MAF and work overseas.

If you're successful, we will help you achieve the theoretical knowledge and practical experience necessary to obtain an CAA B1 or B2 licence.

You will then go on to serve with MAF in various programmes across Africa and the Asia-Pacific region.

Military aircraft engineers

Aircraft engineers coming out of the military often struggle to find appropriate work as they do not have CAA or EASA licenses.

MAF UK can assist military candidates gain practical experience to obtain their CAA B1 or B2 license enabling them to serve in our overseas programmes.

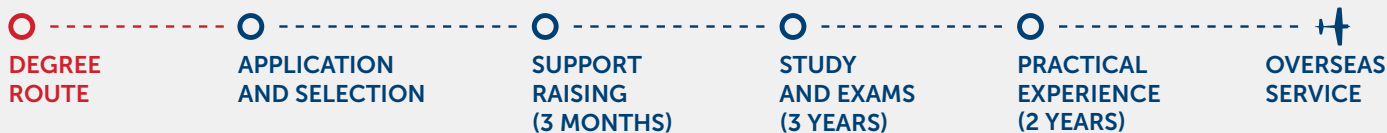


The training scheme

There are two pathways through the MAF UK training scheme:



The approved route involves an initial two years of full-time classroom study and exams, followed by two years gaining practical experience with a partner organisation in the UK.



The degree route involves enrolment at the **University of South Wales** to complete a **BSc (Hons) Aircraft Engineering and Maintenance Systems**, followed by up to two years gaining practical experience with a partner organisation in the UK.

Educational and other requirements

- ✓ The completion of A-level mathematics and physics at grade B or above, or demonstrated aptitude at an equivalent level
- ✓ A vibrant Christian faith and the support of a local church community
- ✓ Aged 18+ at the time of application
- ✓ Mature, disciplined and motivated, with a high degree of technical aptitude and a strong indication of resilience
- ✓ A keen interest in aviation and Christian mission
- ✓ Unrestricted right to live and work in the UK

Application and selection

- ✓ Attend an MAF ETS information event
- ✓ Complete the online application form found on our vacancies page on the MAF UK website
- ✓ Attend interviews to explore Christian faith, maturity, character and calling
- ✓ Complete a medical and psychological assessment
- ✓ Complete technical evaluations
- ✓ Applications close each year on 31 July.

Practical experience

To gain the required practical experience for your licence, you will be placed in one of our partner maintenance organisations, with the opportunity to work on a wide range of commercial aircraft. Alternatively you may build experience overseas in one of our programs.

Financial assistance

MAF UK will provide financial assistance by employing candidates on fixed-term contracts for the period of service. This assists with living expenses and accommodation costs.

MAF UK will also cover the cost of tuition for the approved route. For those on the degree route, MAF UK will pay monthly student loan repayments for the length of active service.

During practical assignments, in the UK, MAF UK will continue to employ candidates and pay a salary in line with industry standards.

Training agreement

In view of MAF UK's investment, successful candidates will be required to sign a training agreement binding them to service with MAF following the completion of their studies and practical experience.

This agreement will last for five years. Self-withdrawal from overseas service will require pro rata repayment of training-related costs.



Attendance and performance

Accepted candidates are required to maintain excellent attendance and perform consistently well in the theoretical and practical aspects of the training. They are also expected to adhere to the standards of behaviour as outlined in our Conduct Policy. Failure to maintain acceptable standards may result in the conclusion of employment and the cancellation of training.

Bible college

After completing both the theoretical and practical components, candidates will be required to attend a ten-week residential course at Bible college.

Support raising

All candidates are required to start raising support after being accepted and before beginning the theoretical component.

All overseas staff raise a proportion of what it costs to serve overseas. MAF UK has a dedicated support person to assist candidates in this process, with most applicants achieving their financial targets within the allotted time frame.

Limited places

The number of places each year is limited, and the application process highly competitive. However, if your first application isn't successful, you may re-apply once again when the next available scheme becomes available.

Alternatively, you can apply for an engineering position with MAF after obtaining the necessary licence through your own self-study.



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