



# MAF SPONSORED **ENGINEER TRAINING SCHEME**

**MAF**  
Flying for Life



## Who are we?

**MAF is an international Christian aviation charity serving 27 developing countries to reach the world's most isolated people.**

Operating more than 130 light aircraft, MAF flies into some 1,400 remote locations, enabling physical and spiritual care to reach countless thousands of people cut off because of geographical barriers, natural disasters or political unrest.

Whether landing in deserts or jungles, on lakes, rivers, tracks or roads, MAF planes transport essential medical care, food, water, relief teams and church workers to those in desperate need. Each flight carries practical help, spiritual hope and physical healing to thousands of men, women and children for whom flying is not a luxury but a lifeline.

**MAF is flying for life.**

## MAF Traineeships

MAF UK is excited to be rolling out a sponsored aircraft engineering training scheme to enable aspiring aircraft maintenance engineers to join MAF and work overseas.

If you're successful, we will help you achieve the theoretical knowledge and practical experience necessary to obtain an EASA B1 or B2 licence.

You will then go on to serve with MAF in various programmes across Africa and the Asia-Pacific region.

### Practical experience

To gain the required practical experience for your licence, you will be placed in one of our partner maintenance organisations, with the opportunity to work on a wide range of commercial aircraft.

### Financial assistance

MAF UK will provide financial assistance by employing candidates on fixed-term contracts for the period of service. This assists with living expenses and accommodation costs.

MAF UK will also cover the cost of tuition for both the approved and modular routes. For those on the degree route, MAF UK will pay monthly student loan repayments for the length of active service.

During practical assignments, maintenance providers will employ candidates directly and pay a salary in line with industry standards.

### Training agreement

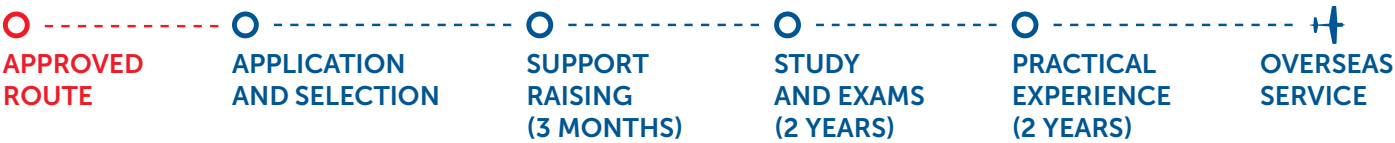
In view of MAF UK's investment, successful candidates will be required to sign a training agreement binding them to service with MAF following the completion of their studies and practical experience.

This agreement will normally last between four and eight years. Self-withdrawal from overseas service will require pro rata repayment of training-related costs.

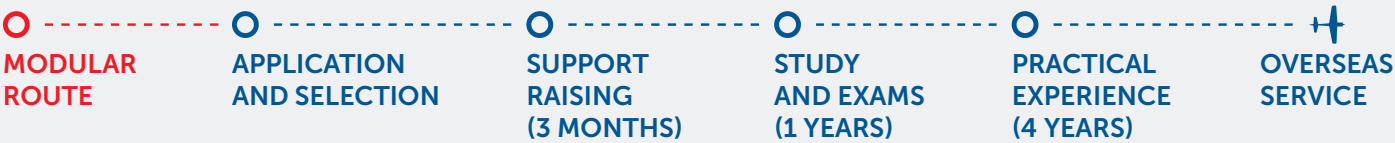


# The training scheme

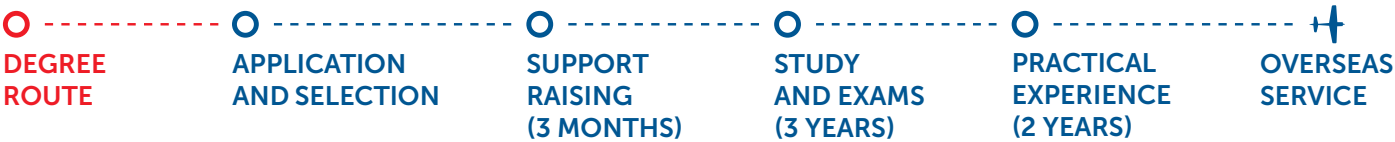
There are three pathways through the MAF UK training scheme:



The approved route involves an initial two years of full-time classroom study and exams, followed by two years of gaining practical experience with a partner organisation in the UK.



The modular route involves an initial year of intense classroom study and exams, followed by four years of gaining practical experience with a partner organisation in the UK.



The degree route involves enrolment at the **University of South Wales** to complete a **BSc (Hons) Aircraft Engineering and Maintenance Systems**, followed by one year of gaining practical experience with a partner organisation in the UK.

## Educational and other requirements

- ☒ The completion of A-level mathematics and physics at grade B and above
- ☒ A vibrant Christian faith
- ☒ The support of a local church community
- ☒ Maturity and a strong indication of resilience
- ☒ Evidence of a keen interest in aircraft engineering
- ☒ The ability to pass an occupational medical

## Application and selection

- ☒ Complete the online application form found on our Vacancies page on the MAF UK website.
- ☒ Attend initial interviews to explore Christian faith, maturity, character and calling
- ☒ Complete a medical and psychological assessment
- ☒ Complete a technical evaluation.





## Attendance and performance

Accepted candidates are required to maintain excellent attendance and perform consistently well in the theoretical and practical aspects of the training. They are also expected to adhere to the standards of behaviour as outlined in our Conduct Policy. Failure to maintain acceptable standards may result in the conclusion of employment and the cancellation of training.

## Bible college

After completing both the theoretical and practical components, candidates will be required to attend a ten-week residential course at Bible college.

## Support raising

All candidates are required to start raising support after being accepted and before beginning the theoretical component.

All overseas staff raise a proportion of what it costs to serve overseas. MAF UK has a dedicated support person to assist candidates in this process, with most applicants achieving their financial targets within the allotted time frame.

## Limited places

The number of places each year is limited, and the application process highly competitive. However, if your first application isn't successful, you may re-apply once again when the next available scheme becomes available.

Alternatively, you can apply for an engineering position with MAF after obtaining the necessary licence through your own self-study



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