

# Short Term Placements

## Mission Aviation Fellowship UK



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### On-going recruitment and vacancies:

MAF UK recruits on an on-going basis for Pilots, Engineers and Management type roles.

Assignments are normally for 4 year terms with an annual home assignment and an annual leave entitlement taking place throughout the term.

Staff filling these roles are employed by MAF UK and seconded to MAF International for their assignment. They receive a salary and allowances and assist in raising funds to support their expenses through MAF UK's ministry partnership scheme.

Please check the vacancy bulletin for any short term vacancies.

### Short term vacancies for skilled staff:

Occasionally there are vacancies for skilled short/fixed term assignments, e.g. up to 1 year, advertised via our vacancy bulletin. These tend to be for specific types of role where a particular project is being undertaken and once this is complete the role will cease, or where the aim is to transition the role to a locally employed staff member over a period of time.

Examples of this type of role are; Project Development Manager, Base Operations Manager, Base Support Manager and Development Manager. All of these roles are available for contracts of up to 2 years.

Unfortunately MAF UK can't offer any short term assignments for Pilots due to flight orientation and licensing requirements.

Short term roles are salaried as it is not usually possible for short term staff to gain financial support through ministry partnership development in the timeframe available to them before their assignment overseas. Short term staff are employed directly by MAF International who set the salary and costs for the assignment.

### Voluntary placements for non-skilled workers:

From time to time there are opportunities for non-skilled or less experienced volunteers who are seeking to gain experience within an overseas programme and who are considering service with MAF longer term.

MAF would consider a student currently studying but not holding formal employment experience to be within this category. These are not available for anyone under the age of 18 due to the operating, living and working environment.



Mission Aviation Fellowship UK

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# Volunteer Placements

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Placement types will vary as they are entirely dependent on programme needs, availability of staff to supervise, and the work being done.

Placements are from 3 months to 12 months but there is no guarantee that programmes can offer them. Some programmes have minimum durations so placements are limited to those who can give this time.

MAF is not able to guarantee the exact nature of the work which can be offered to a volunteer, and volunteers will need to be flexible to accommodate changes to their work once in an MAF programme to accommodate MAF's needs. Those interested are therefore encouraged to get in touch and MAF UK will find out whether their skills could be of benefit to a programme.

Volunteers will need to meet all of the placement costs, e.g. flights, travel and medical insurance, day to day living costs including accommodation costs, immunisations etc. MAF UK will cover costs for travel to interviews and medical and psychological assessments.

The types of role which may be possible as a volunteer are; aircraft maintenance assistant (e.g. for those currently undertaking engineering study or seeking to gain experience during early stages of employment), base administration, IT support, teaching or other administrative support.

Please contact MAF UK with your CV and a letter to outline the type of placement you are interested in and how you will fund it. We will then see if any opportunities are available. We can also give information on other organisations that regularly offer voluntary placements, internships, gap years etc.



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### What type of person is MAF UK looking for?

MAF UK overseas staff and volunteers must be committed Christians able to agree with and promote MAF UK's Christian statement of faith and beliefs within the Christian community in the UK or Ireland or overseas. Please see the Christian Life and MAF guidance document for more information.

MAF UK staff are involved in support raising work in the UK and they work in close partnership with other mission workers in the Christian community overseas. Staff need to be mature, flexible, able to live and work cross-culturally and sometimes in challenging developing country environments.

Staff and volunteers need to feel called to service with MAF and have the support and pastoral care of an established home Church. They also need to demonstrate the ability to relate cross culturally and to manage themselves well in an overseas living and working environment, in a challenging developing country setting.

Volunteers need to be 18 years or above in age due to operating environments.

In some locations placements are only available for a minimum duration. All placements are supervised by a member of the programme team and may be ended early in certain situations, e.g. poor performance.

All candidates will be assessed according to the role through informal and formal interviews, discussions on role related skills and experience, references, medical and psychological assessments, and sometimes aptitude and skills tests designed to review skills required for the role.

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